

## Disability Access & Inclusion Plan (Adopted January 2021) – Review – January 2024

Council specific Action	State Plan Priority #	Responsibility	Time frame	Measurable Target	Due Date	Status	Comment
1. Share and promote disability access information, training and events on Council's facebook page	P1, A5	DCSC	12 mths	Events / training promoting disabled access are shared on Council media as opportunities arise.	1/2/24	Complete	Shared as provided.
2. Include information about working with people living with a disability in new employee inductions.	P3 A9	DCSC	3 mths	100% of employees inducted have been provided with relevant information.	1/2/24	Complete	Information has been included within induction paperwork. Council staff also invited to attend Disability access training provided by LGA.
3. Consider the provision of community meetings via Zoom and other online platforms to engaged younger residents	P4, A11	DCSC	24 mths	Hold at least one meeting annually via electronic means to try to engage with a younger demographic or reach those with a disability unable to attend in person.	2/2/24	Complete	ABP meetings accessible electronically.
4. Continue to facilitate and provide support to the Youth Advisory Committee	P4, A11	GCDO	Annually	Youth Advisory Committee meetings are held on a regular basis.	1/1/24	Complete	Budget provisions provided. YAC meetings being held regularly.
5. Installation of hearing assistance in Council chambers	P4, A11	MFT	12 mths	Hearing accessibility is provided in Council Chambers.	1/2/22	Complete	Hearing accessibility was included in scope for chambers technology upgrade and is available.

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6. Promote Council election materials in a variety of mediums (as provided by LGA / ECSA) to ensure all members of the community can exercise their democratic right in relation to local government representation.	P4, A11	DCSC	12 mths	Materials to support involvement in decision making are available to all members of the community.	1/12/23	Complete	Access to ECSA / LGA materials in accessible formats provided for the election.
7. Consider universal design principles in future Council public building development	P7, A17	DID	24 mnths	Consideration is given to the application of universal design principles where relevant and feasible with Council public buildings.	1/2/23	Ongoing	Consideration to accessibility requirements included in design and scoping for new building projects
8. Consider universal design principles when creating new public events and services	P7, A19	DCSC	24 mnths	Training provided to staff in Universal design principles	1/2/24	Ongoing	Accessibility to Council events considered, hand rails installed at Cummins Triangle stage. Training for specified staff included in the internal Training Plans for 2024/25.
9. Undertake a review of the availability of accessible car parks	P7, A19	DID	24 mnths	Review undertaken and information made available on Council's website and other media as appropriate.	1/2/23	Overdue	Due to staff changes / shortages, audit has not occurred, to be scheduled for 2024.

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10. Discuss the potential for adherence to the State Government Online Accessibility policy <sup>1</sup> and related guidelines with Council's website hosts.	P8, A22	DSCS	36 mnths	Consideration provided to the Accessibility policy and an assessment made on the feasibility of implementation.	1/2/24	Not due	No budget provision requested for 2023/24
11. As buildings are upgraded, consider the installation of signs and infrastructure to inform the community of accessible assets.	P9, A26	DID	24 mnths	During annual building inspections an audit is taken of facilities with accessible features and signage installed to indicate this to the public.	1/2/23	In progress	Audit will be completed in 2024 Calendar year.
12. Continue to support community volunteer groups with opportunities to undertake work on Council reserves	P11, A36	DCSC	Ongoing	Community grants as they relate to Council Reserves are continued and provide opportunities for volunteering.	1/2/24	Ongoing	Grants have been reviewed and made more accessible to all community groups.
13. Continue to promote the availability of volunteer roles within local community groups	P11, A36	DCSC	Ongoing	Share opportunities for volunteering through Council publications (newsletters, social media, website).	1/2/24	Ongoing	Opportunities for SES, CFS and Ambulance volunteering shared on Facebook in past 12 mh
14. Continue to be an Equal Opportunity Employer	P12, A38	DCSC	Ongoing	Council continues to have in place an Equal Opportunity Employment policy.	1/2/24	Complete	Policy remains in place and has been reviewed to ensure compliance and best practice.

<sup>1</sup> <https://www.accessibility.sa.gov.au/policy/south-australian-government/online-accessibility-policy>