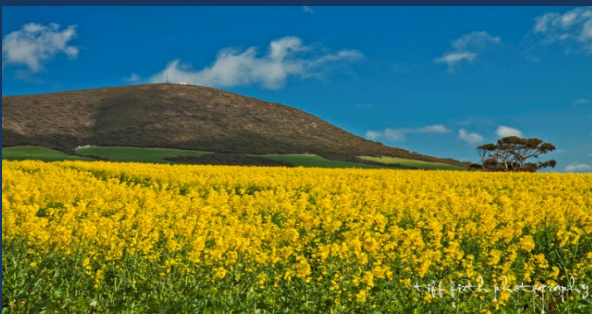
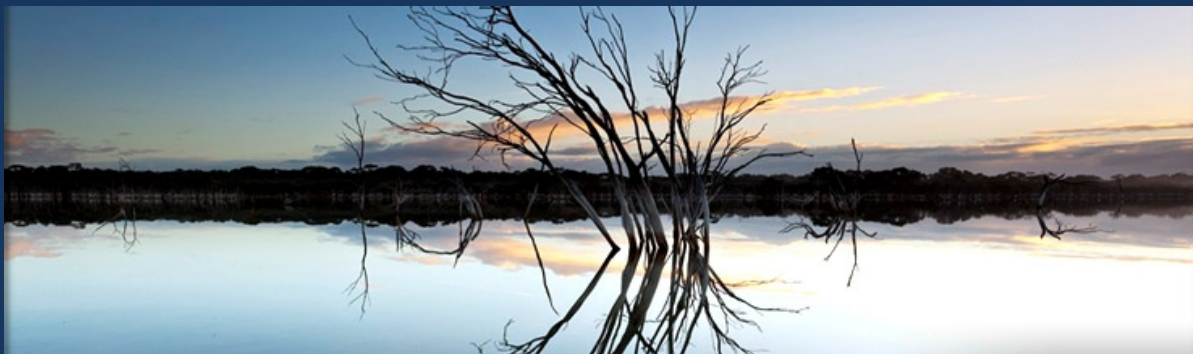




Policy - Hazard Management



“Working with our Rural & Coastal Communities”



WHS-POL-06 – HAZARD MANAGEMENT POLICY

Version No:	4.2
Issued:	February 2023
Next Review:	April 2025

Responsible Department:	Corporate Services
Policy Adopted:	15/02/2023
Minute reference:	30.1(3f)
Applicable Legislation:	Local Government Act 1999 SA Work Health & Safety Act 2012 SA Work Health & Safety Regulations 2012 Australian Standard 4801 AS/NZS ISO 31000:2009 Return to Work SA Performance Standards for Self Insurers (PSSI)
Related Policies/Procedures/Codes:	WHS-POL-01 – WHS & RTW Policy WHS-PRO-03.04 – Workplace Inspection Procedure WHS-PRO-06.03 – Hazard Management Procedure WHS-PRO-06.01 – Incident Reporting & Investigation Procedure WHS-PRO-06.02 – Plant Procedure
Review Frequency	Within 3 years of issue date

1. OVERVIEW

Lower Eyre Council is committed to achieving a high level of pro-active Work Health and Safety (WHS) management in line with the organisational purpose of to proactively protect and manage Local Governments' employee injury risks today and into the future

To facilitate this, the Council has implemented a Work Health and Safety Hazard Management system (system) which is designed to encourage and facilitate the provision and maintenance (so far as is reasonably practicable) of:

- a safe working environment
- safe systems of work
- plant and substances in a safe condition

For workers, and others in accordance with legislative requirements and the Performance Standards for Self Insurers (PSSI).

2. POLICY

2.1 Key elements of Council's WHS Hazard Management system are:

- Hazard Management Procedure (Hazard Identification, Risk Assessment and Control)
- Incident Reporting & Investigation Procedure
- Workplace Inspection Procedure
- Plant Procedure



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These elements are designed to assist to identify, quantify and manage hazards and risks associated with Council’s activities, in accordance with the Council’s commitment under the ‘One System’ Work Health and Safety Management System (WHSMS).

Other elements may be added under this policy as identified as appropriate over time.

2.2 Council will regularly review in consultation with workers and their representatives, subject area experts and other duty holders (as necessary):

- The effectiveness of this policy and supporting procedures to identify opportunities for continuous improvement
- Adherence to this policy and the supporting procedures and take appropriate action where non-compliances are found.

3. RESPONSIBILITIES

3.1 Executive Management Team

- Are accountable for fulfilling the due diligence obligations for officers as outlined in Section 27 of the WHS Act 2012, a key aspect of which includes checking that adequate resources are identified and provided to enact this policy and supporting procedures effectively.

3.2 Supervisors/Managers

- Are accountable for bringing this policy and supporting procedures to the attention of affected workers in their area and monitor through their supervisory activities that the policies and procedures are adhered to.
- Are accountable for checking that affected workers have had appropriate training to undertake the activities identified within this policy and supporting procedures.

3.3 Workers

- Are accountable for adhering to the requirements of this policy and supporting procedures, or for reporting any inability to do so to management at the earliest opportunity.

4. RECORDS

Records relating to hazard management are required to be kept in accordance with all supporting procedures.



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5. REVIEW

This Lower Eyre Council Hazard Management Policy shall be reviewed by the WHS Committee within three (3) years of issued date, or more frequently if legislation or organisational needs change.

The review may include or be initiated by:

- a) Feedback from managers, workers, HSRs or other stakeholders
- b) Legislative compliance
- c) Performance Standards for Self Insurers
- d) Internal or external audit findings
- e) Incident and hazard reports, claims costs and trends related to hazardous work
- f) Other relevant information.

DOCUMENT HISTORY		
Version:	Issue Date:	Description of Change:
3.0	September 2015	Adopted by Council.
4.0	December 2018	Formatting and change of Senior Management Team to Executive Management Team.
	March 2019	Adopted by Council (following Council election).
4.1	September 2021	Administrative review.
4.2	February 2023	Updated Council name and logo, minor formatting changes. Removed signatory requirement. Adopted by Council (following election).